



February 24, 2026

Company name: Tsurumi Manufacturing Co., Ltd.
Representative: Osamu Tsujimoto, President
(Securities code: 6351, TSE Prime)
Inquiries: Yasutomi Yoshii, Executive Officer,
General Manager of Human Resources &
General Affairs Division
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Notice on Changes in Officers

Tsurumi Manufacturing Co., Ltd. (“the Company”) hereby announces it passed a resolution on the following officer and executive officer personnel matters at a Board of Directors’ meeting held on February 24, 2026.

The Company plans for the personnel matters concerning Directors to be determined at the 75th Annual General Meeting of Shareholders scheduled to be held in June 2026.

1. New Director Candidates (Excluding Directors Who Are Audit & Supervisory Committee Members)

Name	New Position	Current Position
Akira Inoue	Director & Senior Executive Officer General Manager of Digital Promotion Division	Executive Officer General Manager of Digital Promotion Division

2. New Outside Director Candidates (Directors Who Are Audit & Supervisory Committee Members)

Name	Current Position
Haruka Shioji	Lawyer Shioji Law Office, LPC

3. Directors Scheduled to Retire (Directors Who Are Audit & Supervisory Committee Members)

Name	Current Position
Yoshihiro Tanaka	Outside Director Audit & Supervisory Committee Member

*Yoshihiro Tanaka plans to retire with the expiration of his term in office at the conclusion of the 75th Annual General Meeting of Shareholders scheduled to be held in June 2026.

4. Changes in Directors (Effective April 1, 2026)

Name	New Position	Current Position
Takeyuki Nishimura	Executive Vice-President Production & Technology Division	Executive Managing Director Production & Technology Division
Takanori Ueda	Executive Managing Director Governance & Compliance	Managing Director Administration Division
Keiichiro Tsuruga	Managing Director Administration Division	Director & Senior Executive Officer Accounting & Finance Division

5. New Executive Officers (Effective April 1, 2026)

Name	New Position	Current Position
Yoshitaka Katsura	Executive Officer General Manager of Global Quality Control Bureau	General Manager Global Quality Control Bureau
Takayuki Irishima	Executive Officer General Manager of Pump System Division	General Manager Pump System Division
Yoshihisa Suwa	Executive Officer General Manager of Vacuum Pump Sales Division	General Manager Vacuum Pump Sales Division
Tatsuya Nagata	Executive Officer Yonago Plant Manager	Yonago Plant Manager

Reference

6. Management Execution Structure (Planned for Late June 2026)

Name	Position
Osamu Tsujimoto	President
Takeyuki Nishimura	Executive Vice-President Production & Technology Division
Takanori Ueda	Executive Managing Director Governance & Compliance
Keiichiro Tsuruga	Managing Director Administration Division
Akitoshi Tsujimoto	Director
Akira Inoue	Director
Takato Sonoda	Outside Director
Rei Inoue	Outside Director
Tetsuzo Kamei	Outside Director Audit & Supervisory Committee Member
Hiroshi Matsumoto	Outside Director Audit & Supervisory Committee Member
Haruka Shioji	Outside Director Audit & Supervisory Committee Member

7. Executive Officer Structure (Effective April 1, 2026)

Name	Position and Duties
Akitoshi Tsujimoto	Senior Executive Officer General Manager of International Sales Division
Hironori Orita	Senior Executive Officer General Manager of Domestic Sales Division
Akira Inoue	Senior Executive Officer General Manager of Digital Promotion Division
Hirohumi Ishimura	Executive Officer Kyoto Plant Manager
Nobuya Katsurada	Executive Officer General Manager of Technology Division
Wei-Yen Hung	Executive Officer General Products Production Manager
Yasutomi Yoshii	Executive Officer General Manager of Human Resources & General Affairs Division
Koichi Takao	Executive Officer General Manager of Production Engineering Division
Yoshitaka Katsura	Executive Officer General Manager of Global Quality Control Bureau
Takayuki Irishima	Executive Officer General Manager of Pump System Division
Yoshihisa Suwa	Executive Officer General Manager of Vacuum Pump Sales Division
Tatsuya Nagata	Executive Officer Yonago Plant Manager