May 12, 2026

Company name: Tsurumi Manufacturing Co., Ltd.
Representative: Osamu Tsujimoto, President
(Securities code: 6351, TSE Prime)
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Notice on the Planned Disposal of Treasury Stock as Restricted Stock Incentives for the Employee Stock Ownership Association

The purpose of the Plan is to support employees in building their assets by providing incentives to them through the Association. Together with this, the Company aims through the Plan to raise awareness among employees of its performance and stock price, and to encourage them to engage in various efforts to sustainably enhance corporate value from the same perspective as that of shareholders.

Moreover, in line with its human resource development policy, the Company plans to establish a framework to further promote employee contributions to its medium- to long-term growth and enhancement of corporate value by linking the granting of restricted stock under the Plan to its personnel evaluation system.

The Company will promptly announce the specific details of the disposal of treasury stock under the Plan once it has determined them.